

As a leader, it is important to realize the responsibility and privilege that God has granted in serving Him. All who desire to serve God and the church desire a good thing and should be recommended for serving by a brother or sister in the faith. This form is to be filled out when you have identified someone who meets or is striving to meet the following expectations for a leader. Please rate the character and competency of the individual you are recommending and provide any additional comments below.

Rating scale: 3 – Exceeding 2 – Meeting 1 – Still Growing

Character Qualities:

- ☐ One who is above reproach (Titus 1:7).
- ☐ Believes in and understands the gospel: death, burial, & resurrection of Jesus Christ (1 Cor. 15:1-4).
- ☐ Respect from members of the group (Titus 2:7).
- ☐ Love & enjoyment of God & others (Matthew 22:37-39).
- ☐ Striving for maturity & growth (1 Tim. 3:1-7).
- ☐ Self-control over emotions (1 Tim. 3:2).
- ☐ Humility – open to ongoing coaching & training (Phil. 2:3-4).
- ☐ Keeps their word – follows through with what they say they will do (James 5:12).
- ☐ No unhealthy ideologies – values doctrine over convictions (1 Tim. 6:20).
- ☐ Generosity – willingness to help care for and give to those in need (1 John 3:17, Heb. 13:16).

Leading/Teaching Competencies:

- ☐ Able to model their faith within the church, at home, and their personal lives (Rom. 8:15-16; John 17:17).
- ☐ Able to teach and lead others in the faith (2 Tim. 2:24-25).
- ☐ Able to equip and train new leaders to serve (Matt. 5:19; 1 Tim. 4:7-8).
- ☐ Able to model prayer and dependence on the Holy Spirit for guidance (Acts 1:8; Phil. 1:3-8; Col. 1:3-5)

Other Comments:

I _____, am recommending _____
as a candidate for serving in a ministry leader role at Fellowship Olathe.

Lay Leader: _____ Date: _____

Pastor: _____ Date: _____